

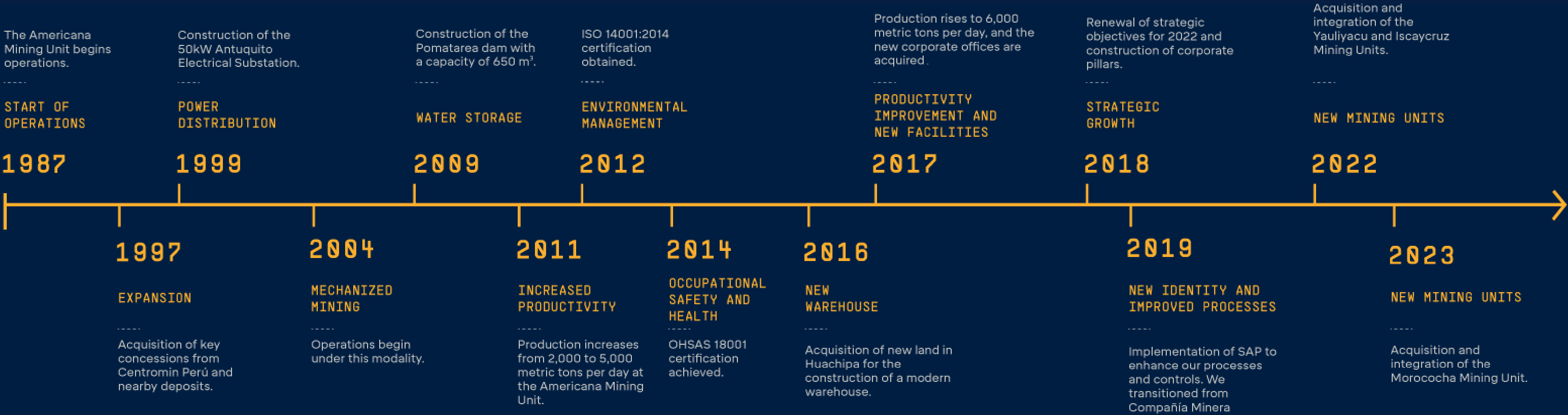
ALPAYANA

We are a Peruvian mining group specialized in underground mining, producing zinc, lead, copper and silver. We have four mining units in the central highlands of Peru: Americana, Yauliyacu, Iscaycruz and Morococha.

We are part of the Peruvian mining tradition, Alpayana originated from the legacy of Minera Casapalca, legally consolidated in 1986. In 1997 we continued our growth by obtaining the main concessions from Centromin Peru and other nearby deposits, marking the beginning of a sustained and responsible development.

At the end of 2019, we undertook a cultural transformation by formally introducing our four corporate pillars and made the name change to Alpayana, giving rise to our purpose of identifying opportunities to transform the environment through actions that generate a real and positive impact.

In December 2022, we consolidated our growth by acquiring 100% of the shares of Empresa Minera Los Quenuales (formerly part of Glencore), incorporating the Yauliyacu (Huarochiri) and Iscaycruz (Oyón) polymetallic units. In September 2023, we continued to drive growth with the acquisition of Compañía Minera Argentum (formerly part of Panamerican Silver) with the Morococha mining unit in Junín.



MAXIMIZE VALUE FOR OUR SHAREHOLDERS, EMPLOYEES, COMMUNITIES AND CUSTOMERS IN AN EFFICIENT MANNER, WITH HIGH SAFETY, ENVIRONMENTAL AND SOCIAL RESPONSIBILITY STANDARDS.

TO BE A BENCHMARK MINING GROUP IN THE REGION, RECOGNIZED FOR OUR OPERATIONAL EXCELLENCE AND RESPONSIBLE MANAGEMENT.

At Alpayana we promote a culture with purpose, the same one that inspires us to carry out actions that have a favorable impact on our environment. To achieve this, we have 4 corporate pillars that are the backbone of our Alpayana culture:

FOCUS ON PEOPLE



Attract and retain the best talent

SENSE OF OWNERSHIP



Think and act like company owners

EFFICIENCY IN OUR OPERATIONS



Do more with less

THINK BIG



Set big, bold, and challenging goals

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POLICIES

- Equity, Diversity, and Inclusion Policy
- MASSTC Policy
- Scope of the MASSTC IMS / UM Americana
- Scope of the MASSTC IMS / UM Yauliyacu



En el 2024 reiniciamos las operaciones luego de haber estado en etapa de Care & Maintenance, actualmente contamos con una producción de 55,000 TM mensuales



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POLICIES

Equity, Diversity, and Inclusion Policy

MASSTC Policy

Scope of the MASSTC IMS / UM Americana

Scope of the MASSTC IMS / UM Yauliyacu



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